



SOLTANE CAFÉ

PART-TIME BARISTAS

To apply, please send resume & cover letter to:
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About the Soltane Café

The Soltane Cafe opened its doors as Soltane Breads & Spreads in 2011 and is a social enterprise of Camphill Soltane, a nonprofit organization with its office in Glenmoore, PA.

The Soltane Cafe offers the finest quality organic coffee and pastries where the primary focus of service is building an inclusive community. Barista and bakers with diverse abilities work together in an environment of respect and dignity, fulfilling this mission together.

As a Part Time Barista, you will not only help create an experience for our customers by providing legendary customer service with prompt friendly service, high quality beverages, and maintaining a clean, beautiful cafe environment, you will represent Camphill Soltane, striving to demonstrate to the world the power of an inclusive community.

Summary of Key Responsibilities

- Acts with integrity, honesty and knowledge that promote the culture, values and mission of Camphill Soltane.
- Take the customer's order and prepare the order according to training and the customer's requests.
- Maintains a calm demeanor during periods of high volume or unusual events to keep store operating to standard and to set a positive example for the team.
- Follows Soltane Cafe operational policies and procedures, including those for beverage preparation, customer service and cash handling.
- Maintains a clean and organized workspace so that partners can locate resources and product as needed.
- Maintains regular and consistent attendance and punctuality.
- Provides quality beverages, whole bean, and food products consistently for all customers by adhering to all recipe and presentation standards. Follows health, safety and sanitation guidelines for all products and in accordance with Chester County Health Department regulations and guidelines.

Qualifications & Experience

- High School Diploma, criminal background check and fingerprinting are required.
- Ability to actively listen, communicate clearly, and think creatively. Strong interpersonal skills, work as part of a team, and build relationships.
- A hunger for learning is necessary. Must participate fully in trainings including bar operations (pour overs, dialing in espresso, steaming milk, general knowledge of product information) as well as trainings in baking, cleaning and sanitation, customer service, and working with people of all abilities.
- Passion and knowledge of coffee excellence through given trainings and individual study and attentiveness is required. A sense of unattainable perfection should be a constant inspiration to carry the coffee bar to the next level.
- Openness to do end of day finishing jobs - put items in refrigerator, pull pastries from freezer. Learn to bake off morning pastries - egg wash pastries and put in ovens to bake. Knowledge of all fresh items/ingredients as well as sources of all retail items.

Camphill Soltane does not discriminate based on race, sex, national origin ancestry, sexual orientation, gender identity, religious creed, disability, or age.