

Now Hiring Seasonal Store Keeper

Title: Store Keeper/Artist

Reports to: Soltane Enterprise Manager

Classification: Hourly, Part-time, Seasonal

About Soltane Store:

Soltane Store opened in the spring of 2014 to create opportunities for employment and training for people with special needs. The Store is connected to Camphill Soltane, a nonprofit organization based in Glenmoore, PA. Camphill Soltane is a community of people and organizations developing resources and facilitating diverse opportunities with adults with intellectual disabilities and autism based on the intention to connect with oneself and each other in the world so that people can live the lives they want.

The Soltane Store partners with local craftspeople, artists, and makers to sell locally made sustainable products as well as fair trade products from around the world. At the Soltane Store, employees with diverse abilities work together in an environment of respect and dignity, emphasizing mutual learning and shared contributions.

As a Store Keeper, you will not only help create an experience for our customers by providing legendary customer service, high quality products, and maintaining a clean, beautiful store environment, you will represent Camphill Soltane, striving to demonstrate to the world the power of an inclusive community. We are looking for a person with an artistic eye who can plan visual merchandising, store front displays, create craft projects for saleable items, and create and lead workshops open to the wider community.

Summary of Key Responsibilities

Responsibilities and essential job functions include but are not limited to the following:

- Acts with integrity, honesty and knowledge that promote the culture, values and mission of Camphill Soltane.
- Greet customers warmly. An outgoing personality is helpful in working with the public.
- Collaborates with local artists, craftspeople, and makers and seeks out new relationships.
- Maintains a calm demeanor during unusual events to keep store operating to standard and to set a positive example for the team.

- Follows Soltane Store operational policies and procedures, including those for cash handling and safety and security, to ensure the safety of all workers.
- Maintains a clean, organized, and beautiful store environment.
- Maintains regular and consistent attendance and punctuality.

Qualifications/Experience

High School Diploma, criminal background check and fingerprinting are required. Previous experience working with individuals with special needs in a residential environment and/or in the community is highly desirable.

Required Knowledge, Skills & Abilities

Ability to actively listen, communicate clearly, and think creatively. Strong interpersonal skills, work as part of a team, and build relationships.

Computer skills and ability to operate an iPad is necessary.

Cash handling skills are required.

Some administrative duties include but are not limited to the following: running sales reports, email communication, and inventory control.

Must participate in trainings regarding supporting people of all abilities, job coaching, customer service, visual merchandising

Working with Individuals with Special Needs

• It is essential to learn how social therapy within the Camphill traditions encourages working *with* people versus *for* people. Must have a willingness to remain conscious of people with a diverse set of skills to enable participation in jobs that fit them the best.

Nondiscrimination Disclosure

Camphill Soltane does not discriminate based on race, sex, national origin ancestry, religious creed, disability, or age.

To Apply Please Contact Danielle at dcowan@camphillsoltane.org