



# CAMP HILL SOLTANE

Community Annual Report  
2018-2019



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## Dear Soltane Community,

Though I have been involved with Camphill Soltane for over 20 years, this is my first year as Chair of the Camphill Soltane board. I was initially attracted to Camphill communities in general and Soltane in particular because of the promise of a community focused on people with disabilities having rich and meaningful lives while experiencing full inclusion. Now, all of these years later, and after having served on the board for the past five years, I can say the promise of Camphill Soltane is rising to this challenge in a more meaningful way than ever. Our mission is formulated differently, but describes our consistent essence:

*“Camphill Soltane cultivates and strengthens communities by embracing and advocating alongside people with disabilities.”*

This year has been one of celebration, loss, and turning forward to the future. In October we celebrated Soltane’s 30th anniversary with a community play and a grand party. In March we mourned as a mutually supportive community, the passing of one of our dearest and most steadfast community members, Kristina Benzon. In June we experienced the move of many people supported by Parzival from the Soltane campus, and welcomed them into Soltane’s thriving enterprises and community spaces in Phoenixville.

Entwine’s large textile design studio has moved to the first floor of Community Arts Phoenixville, Parzival is participating in ceramics, art, and craft in the spacious downstairs studio, and Community Arts Phoenixville now offers more classes and workshops on the second floor. Even more of our community members are working or volunteering at the Soltane Cafe, Sol Kitchen, and the Entwine studio and store, all on Phoenixville’s bustling Bridge Street.

Soltane’s campus has also started a new chapter under the stewardship of the Camphill Soltane Foundation. Individuals supported by Parzival, school students, and members from the wider community are now joining together in horticultural, social, and cultural activities on Soltane’s campus. This includes the orchard, Kristina’s House, Whitsun Hall, Iduna, and elsewhere.

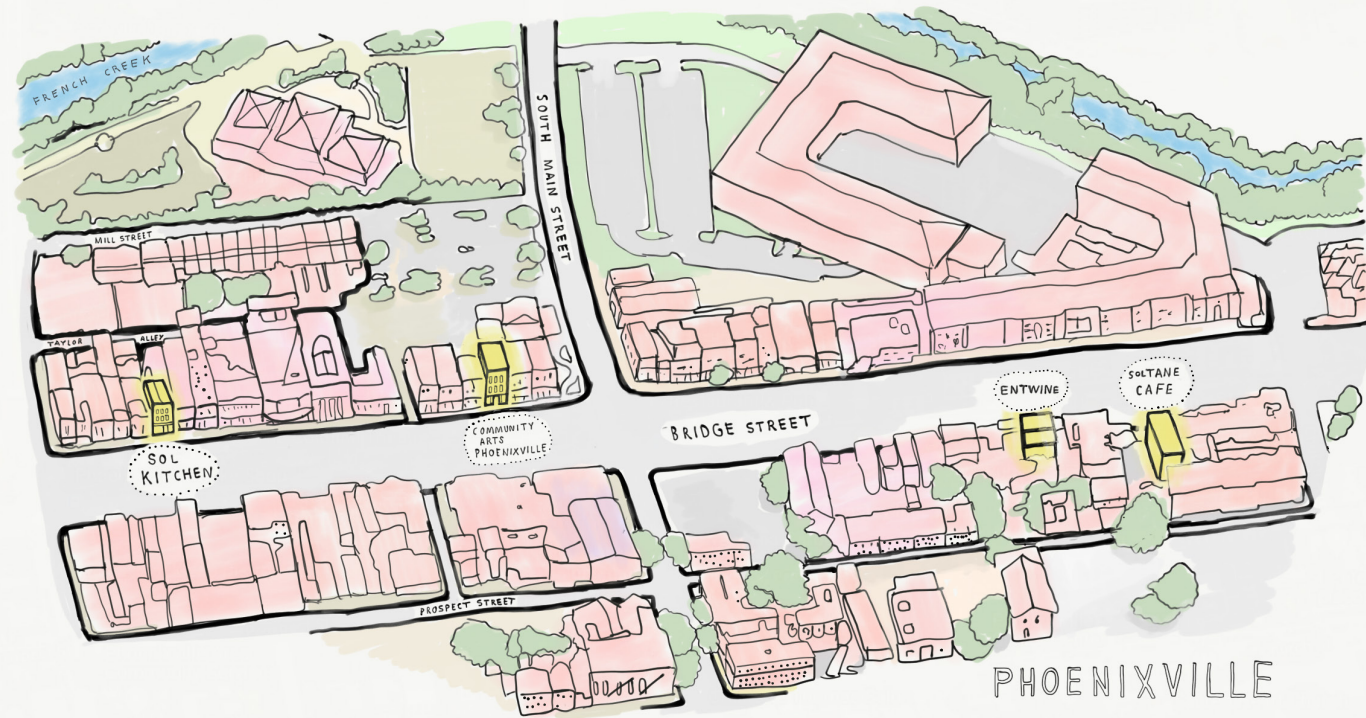
I am honored to be part of Camphill Soltane right now. This is a time of new beginnings made possible by our long term friends and supporters, and by those of you who are just getting to know our community!

As the new Board Chair, I will do my best to uphold this mission and help Camphill Soltane continue to implement our inspiring new Strategic Plan. On the following pages, you will read about our four strategic goals, which were developed through a thoughtful, and intentional year long process with staff and community members. We are thrilled to share our vision for the future with you.



*Beth Barol, Ph.D., L.S.W., Camphill Soltane Board Chair*





## Thriving in Phoenixville

### GOAL 1: PHOENIXVILLE THRIVES AS A COMMUNITY MODEL THAT WELCOMES AND NURTURES ADULTS WITH DISABILITIES

#### *Let's take a walk down Bridge Street.*

Nearly nine years ago, Camphill Soltane extended its impact to the borough of Phoenixville, PA, infusing the charming town with the vision of an inclusive community in which all members contribute and are valued. As you walk down Bridge Street, Camphill Soltane's distinct influence is becoming undeniable as Phoenixville develops into a thriving community that welcomes and nurtures adults with disabilities and pioneers innovative social and entrepreneurial models.

**138 BRIDGE STREET, SOLTANE CAFE:** In March 2011, Camphill Soltane signed a lease for what would become its first off-campus enterprise and a model of inclusion for the borough. Currently there are 14 paid employees of the cafe, six of whom have intellectual disabilities. Not long after the Soltane Cafe opened, a nearby coffee shop began exploring how to best support the work of people with disabilities in their establishment. Seven years after that, yet another coffee shop with a similar vision opened. Camphill Soltane created this operational framework to forge a path and continues to develop its model so that small business owners who want to operate more inclusively can learn from its example.

**164 BRIDGE STREET, ENTWINE:** Camphill Soltane opened the Soltane Store, its second enterprise and another model of inclusive work, in 2014. People with disabilities could work and train in a public community setting, learning retail skills that could be applied to countless other employment opportunities. After many iterations, 164 Bridge Street is now the home of Entwine, a textile studio and shop where artists explore the many facets of fiber art. Entwine relies heavily on volunteer work from people with and without disabilities.

**207 BRIDGE STREET, COMMUNITY ARTS PHOENIXVILLE:** Head west on Bridge Street until you reach the first traffic light. Once you cross the street, you'll arrive at the third of Camphill Soltane's enterprises geographically (fourth chronologically): Community Arts Phoenixville (CAP). It is the mission of CAP to nurture creative and community living by providing quality art classes, workshops, programs, events, and exhibitions.

*Just a quick detour—Did you feel safe crossing the street? For many of our community members, independently traveling from one location to another can be worrisome. Camphill Soltane Executive Director Adrian Bowden is leading the Phoenixville*

*community towards a more walkable town by attempting to increase consciousness and bring awareness to the borough administration to improve crossing infrastructure. Adrian is a member of a local initiative, Phoenixville Area Transition, which has a project in Walkability. Their mission is to “promote people’s well being through increased mobility without dependence on personal vehicular transport.”*

**239 BRIDGE STREET, SOL KITCHEN:** Like 164 Bridge Street, 239 Bridge Street has gone through a few transformations before reaching its sweet spot. After two valiant attempts at becoming a traditionally operated foodservice enterprise, an alternative enterprise was born—Sol Kitchen. Often referred to as “experimental,” each passing week proves the experimental phase is coming to an end, and the results are promising! Sol Kitchen relies almost entirely on volunteerism, and a complementary currency called “Soltanes” has taken the place of US dollars. Sol Kitchen also shares its space with another local business during its off-hours, which helps to financially sustain the enterprise. This framework for collaborative work has been popping up around town—other businesses are sharing spaces and garnering the benefits.

*—Lauren Prince, Entwine Textile Leader*



## Vision & Mission in Glenmoore

### GOAL 2: THE GLENMOORE PROPERTY CONTRIBUTES TO THE MISSION OF CAMPHILL SOLTANE

When the deed to our first property was signed over 30 years ago, it was named from the Parzival legend, after a mythical clearing in the woods where strength could be nurtured for the eponymous young man to eventually leave his home and fulfill his destiny in the world. One of the most remarkable experiences of Camphill's Soltane evolution has been the mirroring of the themes of this guiding legend in our organizational development.

Now the Camphill Soltane community has a different relationship to the campus. Parzival, the organization which provides individualized direct support services to people with disabilities, is out exploring the world. Over the past five years, our beautiful campus has slowly become a secondary focus of Camphill Soltane's community-building work. Although we have the capacity to house nearly 100 people, now fewer than 30 call campus home. We celebrate the move of Camphill Soltane's former residents to Phoenixville—many of whom had lived within a very small radius with limited variety for decades since they were children at The

Camphill School next door. However, with the shifting focus of many people and activities to their next phase of life in a more integrated and flexible location, our community is faced with a new challenge: **how can we best ensure that the land, the buildings, and the people who live and work on campus continue to have the opportunity to pursue Camphill Soltane's founding purpose of nurturing the development of people of all abilities?**

Through the strategic planning process, it became clear that a reorientation towards the stewardship of our campus would be a helpful catalyst in re-envisioning its future potential. As the property is the most valuable asset on our balance sheet, the Camphill Soltane Foundation, which is not only the fundraising vehicle for Camphill Soltane and Parzival, but also stewards our long-term investments, was asked to facilitate this process. A joint board committee has been formed to provide mindful oversight of all campus activities and review any new opportunities that develop, both program



*Michaelmas Festival, photo by Krysta Knaster*

*There are several tender “sprouts” of potential which we are currently cultivating:*

**1. Our horticultural center, Kristina's House, brings further possibilities for self-sufficiency and collaborative efforts.**

Food grown in and around the greenhouse is being served at Soltane Cafe and Sol Kitchen. Efforts are being made to grow herbs for dying fabric for use at Entwine. Within Kristina's House and the campus at large, community partners such as The Camphill School are welcomed to take part in our agricultural efforts.

**2. Our animal husbandry work continues to grow.** For the first time in many years, we are utilizing our beautiful historic barn as a home for goats, chickens, rabbits, and a pig. As we care for these animals, we are also investing time and diligence to the integrity of the barn to ensure its preservation. Along with a supply of fresh eggs for the Soltane Cafe, the animal husbandry project provides mohair fibers for use in our textiles studio, Entwine. This collaboration serves as an awareness of the relationship between the Soltane impulse in Phoenixville and our roots in Glenmoore.

**3. We are increasingly asked by local organizations as well as regional and international Camphill bodies to host events**

**and conferences.** This not only fits perfectly into a broader vision of Camphill Soltane's identity as a sanctuary, but also provides an opportunity for developing a new vocational pathway for people with disabilities in the hospitality realm.

**4. An innovative partnership with our adjacent neighbors from The Camphill School is developing.** This includes the use of the Whitsun Hall gym for high school student movement classes, residential homes for staff housing, and programmatic integration into Camphill Soltane's horticultural activities.

**Importantly, the Camphill Soltane campus also continues to be the host of cultural events, community plays, spontaneous gatherings, and our organized festival life.** Most recently we held a Michaelmas celebration that brought together a diverse group of families, individuals, supporters, and friends to celebrate the harvest and the need to garner courage as we face the coming seasonal change. Michaelmas is a favorite festival of our community, as weathering changes is certainly a quality we have become practiced in! Together we are welcoming the next phase of evolution on our campus, and look forward to the new life it will bring.

*—Rachel Bowden, President, Camphill Soltane Foundation*



*Morning Meeting*



*Caesura Poetry Festival*



*Land Work*



*Good Friday Play*



## *Inclusive Social Development*

### GOAL 3: CAMPHILL SOLTANE BECOMES A LIVING MODEL AND RESOURCE FOR OTHERS IN INCLUSIVE TRAINING, EDUCATION, AND COMMUNITY INTEGRATION.

At its heart, the strength of the Camphill Movement has always been its aspiration to cultivate healthy social spaces that foster genuine relationships of mutual respect and deep understanding between human beings. Within the Movement, Camphill Soltane has strived to be forward-thinking in its desire to integrate the best parts of traditional Camphill approaches with innovative practices in the field of support for people with intellectual and developmental disabilities and inclusive social development.

Through navigating the changes and challenges of the past 10 years with the guidance of experienced mentors, coaches, and educators, we have learned much about transformation from a campus-based model to one of individualized supports in integrated settings. We are now, with increasing frequency, being asked to share our experiences and knowledge with other Camphill communities, as well as other providers of disabilities-related services. **Through our connection with a network of leaders in the fields of trauma-informed practice, process-oriented psychology, and organizational development, Camphill Soltane envisions an opportunity for a more formalized training offering.**

Camphill Soltane will work with Parzival's leadership to create a mirrored "onboarding" curriculum for new Soltane and Parzival staff, as well as a concretized training for Soltane volunteers. Doing so will help Parzival staff to understand the history and values of Camphill and Soltane, and for Soltane staff to learn about Parzival's approach and philosophy in supporting individuals.

Additionally, in the long-term, the board is planning to form an exploratory committee that will conduct a process to learn about the training needs of local like-minded organizations, and investigate the possibility of partnering with local colleges and universities to offer training, courses, and internship placements that could be hosted on our Glenmoore campus. We imagine that this initiative would grow our network of friends by creating new relationships and partnerships that would not only broaden our reach, but also enhance the quality of our work and strengthen our reputation as a cutting-edge, human-centered organization.

*—Rachel Bowden, President, Camphill Soltane Foundation*

## Organizational Stability

### GOAL 4: ORGANIZATIONAL AND FISCAL STABILITY IS ACHIEVED AND MAINTAINED.

Camphill Soltane has undergone much change throughout its 31-year history. These changes have always reflected the evolving needs of the community and we have now reached a place wherein some ways we can say “we have arrived!” We now have a clear task, a road map, and a fantastic community to draw from.

With Camphill Soltane’s handoff to Parzival of the provision of direct, regulated services for adults with disabilities in July of 2017, a need has now arisen to find a clear means for sustaining economic viability for Camphill Soltane. Our three-tiered approach is to:

1. Provide quality goods and services to paying customers in our enterprises.
2. Promote and maintain volunteerism, which has been a hallmark of Camphill for decades.
3. Inspire our friends to philanthropically support the infrastructure, opportunities, and resources Camphill Soltane needs to continue to build inclusive community.

We are confident that we can achieve our mission and see Camphill Soltane prosper with the new clarity and focus that has come with our strategic planning process. We will be able to demonstrate this not only through dollars and cents, but also through monitoring specific outcomes:

1. Jobs offered to adults with disabilities.
2. Participation in our enterprises by people with and without disabilities.
3. Other metrics for measuring engagement in our community’s social and cultural endeavors.

Camphill Soltane currently provides paid employment to eight adults with disabilities and volunteer opportunities to approximately two dozen more.

In addition to work, our enriching art, craft, horticultural, and educational initiatives are also engaged in by the nearly 50 people with disabilities supported by Parzival.

—Adrian Bowden, Executive Director, Camphill Soltane

# Looking Forward with Parzival

Parzival, which was previously known as Community Life Works, is named after the person in the center of the medieval story written by Wolfram Von Eschenbach. In the story, the young man Parzival leaves his loving mother and protected home to bravely seek his destiny. Through many trials and much guidance, Parzival eventually comes to claim his place in the wider world. We have enshrined this focus on the individual in our mission statement:

*“Parzival empowers people with disabilities to pursue meaningful, fulfilling lives of their own choosing and to realize their unique gifts.”*



photo by Annie Ambrose

Whereas Camphill Soltane’s mission has sharpened to focus on cultivating inclusive community, Parzival’s mission is to offer, person by person, the high-quality supports that make meaningful participation of people with disabilities in those communities possible. One of the main areas of focus this year has been to finalize our first long term Strategic Plan, together with Camphill Soltane and the Soltane Foundation. As part of that plan we now have our own dedicated CEO, Heather Hilferty, who has been with us since the very early stages of our journey.

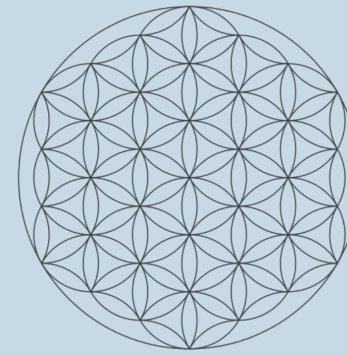
Our primary goals over the next few years are aligned directly to our mission and will be to ensure:

1. More adults will benefit from community integration, self-directed work, and enrichment activities.
2. High-quality staff are attracted to work for, and stay with, Parzival.
3. Organizational stability is maintained, supporting desired growth.

Although Parzival is an independent organization with its own unique goals, the board and leadership are fully committed to our roots in, and continued connection to, the Camphill Movement. We are grateful for our partnership with Camphill Soltane and the continued financial support of the Camphill Soltane Foundation. These organizational relationships have not only made our founding possible, but continue to imbue Parzival with a depth of purpose and quality, and breadth of vision and opportunity that impact the life of every single person we support.

This is a very exciting time as we continue to develop and mature and I am confident we are on course to make this mission succeed, together with you! I am sure I speak for all community members when I say we are very grateful for your support.

—Greg Ambrose, Parzival Board Chair



# PARZIVAL

INTRODUCING HEATHER HILFERTY,  
CEO OF PARZIVAL

Heather Hilferty has over 17 years of experience working in many different roles supporting people of varying abilities. These roles include direct support, residential manager and director, and now, CEO of Parzival. She received her BA from Cabrini University in Radnor, PA. She lives in Collegeville with her husband and two children and has been a part of Camphill Soltane since 2014. Heather is passionate about the quality of Parzival’s work and committed to its growth and development, ensuring that Parzival is in alignment with its mission. Heather looks forward to the continued partnership with Soltane which adds incredible value to Parzival’s supports and activities, including volunteer and work opportunities as well as community social events, festivals and membership to the Soltane Association. Heather says:

*“As Parzival’s new CEO I am excited to have a Parzival leadership team in place to carry out the new strategic plan. The team includes Adriano Da Silva as our Human Resources*

*director, Jenn Messa in the role of Quality Enrichment Director, and Heather Fewkes and Melissa High as our Supports Directors. Our goals include more people benefiting from inclusion in their communities, self-directed work and enrichment activities. We are also aiming to attract high-quality direct support professionals, who will stay at Parzival and continue on their learning path with us. With our new structure in place, we will maintain organizational stability that supports our desired growth. Parzival continues to value and appreciate Camphill Soltane supporting our work from the inception of Parzival and into this new stage.”*





# Fundraising Report

The Camphill Soltane Foundation is thrilled to report a successful year of fundraising! During the 2018-19 year, we exceeded our \$400,000 fundraising goal. We are so grateful to our donors who helped to make this possible. Thank you!

Our year kicked off with our annual Above Par golf event, which was held at the gorgeous French Creek Golf Club, a wonderfully challenging private club located in Elverson, PA. The 2018 event drew 74 golfers for a great day of friendly competition and contests where fun was had by all. Dinner was a time where everyone enjoyed great food, socializing, bidding on silent auction lots, and meeting Camphill Soltane family members.

GivingTuesday, the ever-popular international day of giving, yielded Camphill Soltane just over \$17,000. This day allowed us to welcome new donors into our circle of supporters, as well as renew and strengthen existing relationships.

Our annual Wine & Fine Dining event was another magical evening. We hosted 97 guests featuring Amy and Dom Chappellet as Honorary Chairs. Charlie Orlando and Catering by Yellow Springs, once again, did not disappoint our guests by serving a luscious three-course meal featuring a delectable all-natural prime Hereford breed filet mignon with wild mushroom, foie gras, and port wine sauce as the main entrée. The night was filled with lively bidding and conversations with old and new friends.

The Wine Event's annual cash ask for urgent needs raised just shy of \$40,000 for "Operation Facelift," a project to restore the original beauty to our 30+ year-old buildings on campus that was seeded by a generous \$20,000 grant from the national Camphill Foundation. We have already tackled the first part of this project, which was replacing the buckling parquet floors in Rockrose with beautiful hardwood. We were also honored to receive a \$15,000 grant from a local family foundation to support our operating costs.

Our monthly giving program is gaining traction, and we now have 17 supporters donating on a monthly basis. This program gives donors a convenient and affordable way to support Camphill Soltane all year long. The impact of this program is clear—these loyal donors create a steady flow of income which helps support our efforts while helping us weather the ups and downs of the fundraising cycle.

Fundraising is critical to our ability to carry out our programming, and we want to take this opportunity to thank each and every one of our donors, volunteers, board members, and employees for your loyalty and generosity. We hope you will continue to support us this coming year, and help us once again surpass our new goal of \$450,000. Your dedication and commitment to Camphill Soltane is key to our success.

—Susan Moore, COO, Camphill Soltane Foundation



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Reflecting Fiscal Year 7/1/2018 – 6/30/2019

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Reflecting Fiscal Year 7/1/2018 – 6/30/2019

## IN HONOR OF

**Ace/Austin/Berg Family**  
Kimberly Ace

**Joey Ambrose**  
J. Kenton Richards  
Ms. JoAnn Domanski

**Mackenzie Bispels**  
Kristen and Martin Bispels

**Rachel Bowden**  
Shelley Burt and Donald Metzler

**Rachel and Adrian Bowden**  
Jane Dugdale

**Autumn Bunker**  
Sandi Bunker

**Rye Bunny**  
Patrick Spatz

**Camphill Soltane's 30th Anniversary**  
Sharon Bugelski

**Katie and Dennis Carlone**  
James Carlone

**Thalia Dafermos**  
Catina Keares

**Adriano Da Silva**  
James Carlone

**Kathie and Ronald Drnevich**  
Eric and Deanna Drnevich

**Entwine**  
Hannah Ragan

**Gabrielle Evans**  
Deirdre and Tom Evans  
Sue and Danny Moore  
Susanne Murdoch

**Mike Green**  
Annie Green

**Brian Gross**  
Dr. and Mrs. Robert Averbach  
Judith and Neil Finn  
Dr. and Mrs. Marvin Gross  
Dr. and Mrs. Paul F. Low

**Ashaun Hopkins**  
Tracey Angela Williams-Payne

**Kristina's House**  
Barbara Janoski and Russell Fitzgerald

**Helen Kuhlmann-Rosen**  
Elyse Rosen

**Lauren**  
Alana Borges

**Traven Macauley**  
Anonymous

**Anne-Marie McMahon**  
Pat McMahon

**Rachel Maclay**  
Donald Maclay  
Tim Maclay  
Sharon and Dave O'Shaughnessy

**Robert McRae**  
Julia N. Catini  
Patricia and William C. McRae

**Sarah Morris**  
Julia and Darrell DeMoss

**Emily Pellack**  
Mary and John Pellack

**People of Parzival**  
Joyce Reilly

**Joseph Pizzi**  
Ms. Anna Marie Pizzi

**PSS Potter's Club**  
Elizabeth Wirant

**Kathleen Rahling**  
Leslie and William Rahling

**Andrew Schwartz**  
Joyce and Steven Eisenberg

**Elliott Schwartz**  
Robert and Kazuko Landau

**Soltanes**  
William Henry  
Peter Luborsky

**Brian Spiecker**  
Rozanne and Stephen Spiecker

**Yahanas Tabb-Bey**  
Alicia DeMont

**Uyighosa**  
Cindy Amoako

**Paul Viader**  
VIADER

**Courtney Viera**  
Jenna Viera  
Patricia and Ronald Viera

**Joe Wilson**  
Elizabeth Leach  
Ms. Naima Wareham  
Ms. Julee Wareham

**Julee Wilson**  
Ann Magnin

**Emily Zimmerman**  
David Gordon  
Dr. Lester and Marjorie Zimmerman

**Lester Zimmerman**  
Susan and Michael Brown

**Marge and Lester Zimmerman**  
Jacqueline Botwinick  
Susan and Michael Brown  
Michael Malina

## IN MEMORY OF

**Christl Bender**  
Beth Barol

**Kristina Benzon**  
Walker J. McKeever & Company, LLC

**Paige Bilodeau**  
David Gordon  
Elyse and Helen Rosen

**Carol Blogg**  
Linda Alvarez

**Timothy J. Christian**  
Ms. Regina Brennan  
Mrs. Kathleen Christian  
Gunita ad Michael Hickey

**Catherine Cremers**  
Patricia and John Silknitter

**Stanley Duncavage**  
JoAnne Pekarik

**Jimi Hendrix**  
Brooke Steytler

**Sarah Jane Herman**  
Bill and Betsy Herman

**Ike Levy**  
Noah Levy

**Myra Fields Mack**  
Lauren Prince  
Ms. Lynne Prince

**Glen A. Philips**  
Philips Brothers Electrical Contractors

**Megan Ramsey**  
Mr. John Parkin

**J. E. Romano**  
Nikolas Romano

**Rusty Staub**  
Harbison Estate Wines

**Annegret Goetze Youmans**  
Marna Terry Wolaver

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Caymus Vineyards  
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Clif Family Winery and Farm  
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Haber Family Vineyards  
Hagley Museum and Library  
Hampton Inn Exton  
Hanzell Vineyards  
Harbison Estate Wines  
Harry's Savoy Grill & Ballroom  
Hawkes Wine  
Rafael Henin  
Highway 12 Vineyards & Winery  
Hilton Garden Inn Exton/West Chester  
Hobbs & Towne  
Il Granaio Italian Restaurant  
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Mimi Barclay Johnson  
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Luna Vineyards  
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Memento Mori  
Moyo Yoga  
Nantmeal Nursery  
O'Shaughnessy Estate Winery  
Marianne and Joseph Pancerella  
Papapietro Perry  
Paradigm Winery  
PEJU  
Province Winery and Vineyard  
Peoples Light & Theatre Company  
Petroni Vineyards  
Philadelphia Museum Of Art Craft Show  
PJ Ryan's Pub  
Quilt Wines  
Reading Fightin Phils  
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Robert Foley Vineyards  
Rochioli Vineyard & Winery  
750 Wines  
Saint Helena Winery  
Saunter Wines  
Schweiger Vineyards & Winery  
Seniors Helping Seniors of Bucks County  
Seven Stars Inn  
Sila  
Sojourn Cellars  
Spottswoode Estate Vineyard & Winery  
Staglin Family Vineyard  
Steltzner Vineyards  
Mark and Linda Stull  
Styer Propane  
Terra Valentine  
The Barley Sheaf Players  
The Wilmington Drama League  
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Trefethen Family Vineyards  
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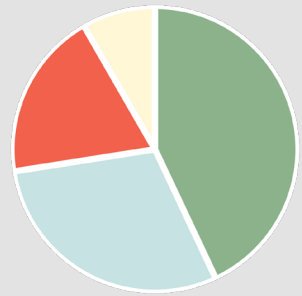
## LEGACY SOCIETY

Dr. and Mrs. Marvin Gross  
Mr. and Mrs. Vildan Guleryuz  
Mr. and Mrs. Michael McNamara  
Mr. and Mrs. Andrew Ney  
Ms. Janet Smith  
Dr. and Mrs. Lester Zimmerman

*\* We make every effort to ensure the accuracy of our records. However, if you find an error, omission or misspelling, please contact Sue Moore at 484.986.4412 or smoore@camphillsoltane.org.*



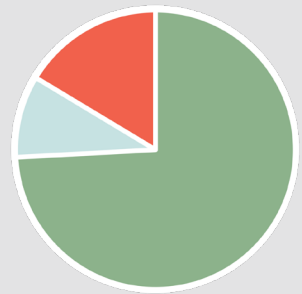
# Financials



## REVENUE:

*Camphill Soltane & Camphill Soltane Foundation*

<span style="color: #4CAF50;">■</span> Contributions	\$521,987
<span style="color: #8BC34A;">■</span> Endowment Distributions	\$760,500
<span style="color: #F44336;">■</span> Enterprise Income	\$339,139
<span style="color: #FFEB3B;">■</span> Other Income	\$146,827
<b>Total Revenue</b>	<b>\$1,768,453</b>



## EXPENSES:

*Camphill Soltane & Camphill Soltane Foundation*

<span style="color: #4CAF50;">■</span> Program Services	\$1,579,620
<span style="color: #8BC34A;">■</span> Management	\$202,228
<span style="color: #F44336;">■</span> Fundraising	\$348,797
<b>Total Expenses</b>	<b>\$2,130,645</b>

*\* Unaudited. Expected audit completion date: 12/31/2019. Revenue and Expenses are combined Camphill Soltane and Camphill Soltane Foundation, a separate 501(c)3 supporting organization.*



# Boards

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 Adrian Bowden, Secretary  
 Tonia C. McNeal  
 Alex Dews  
 Sabine Otto  
 Greg Ambrose  
 Suzanne Bender, Esq.  
 Diane Kyd  
 Sean McAloon  
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 Danielle Cowan  
 Lauren Prince  
 Kristen Pell  
 Adam Hewitt

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 Joseph Pancerella, CPA/PFS, CFP, Vice President  
 Sabine Otto, Secretary  
 Adrian Bowden  
 Beth Barol  
 Paige Razzi  
 Alex Dews

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 Sam Morris, Treasurer  
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 Ginny Focht-New

*\* Lists represent the Boards as constituted during the 2018-2019 fiscal year.*

*Campbill Soltane's 2018-2019 Annual Report was designed by Cate Clother. All photography ©Cate Clother 2019, unless otherwise noted.*

**2020 Events**  
*See you there!*

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**WINE & FINE DINING**  
Saturday, April 18, 2020

**ABOVE PAR GOLF OUTING**  
Monday, October 12, 2020



**CAMPBILL SOLTANE**

Camphill Soltane  
224 Nantmeal Rd.  
Glenmoore, PA 19343

610.469.0933

[CAMPILLSOLTANE.ORG](http://CAMPILLSOLTANE.ORG)  
[INFO@CAMPILLSOLTANE.ORG](mailto:INFO@CAMPILLSOLTANE.ORG)

